



STEPPING STONE PROGRAM

Your Career, Starts Here.

Ready for your first step towards a lasting and meaningful career in the transportation industry? Then look no further! We developed the Stepping Stone Program to help bring entry level employees into our business in the hopes of building them into future roles. If you show the right potential and are a proven performer, the sky's the limit with the endless opportunities that we have in our business! Do you enjoy working with your hands? Enjoy driving and appreciate exploring various parts of the country? Or like to put pieces of a puzzle together? Then we may have the career for you!

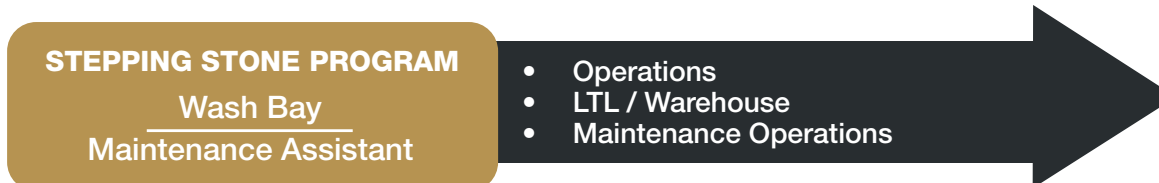
How It Works

Begin your journey with us as a Wash Bay or Maintenance Assistant and work your way up through the ranks. Our leaders will guide you towards other areas of the business that align with your skills and interests. Join us today and start building a fulfilling career!

If you like working with your hands and are mechanically inclined, here is an example of what your career path could look like:



If you like putting pieces of the puzzle together and want to move toward an Operations based career, here is an example of what that career path would look like:



If you enjoy driving and exploring and want to pursue a career as a Driver, here is an example of what your career path could look like:





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Who Are You?

We're looking for individuals who are eager to learn, driven and thrive in a constantly changing environment. You should have a strong attention to detail, great communication, excellent organization skills and enjoy working in a collaborative environment.

What we offer

- Flexible work schedules
- Education reimbursement
- Profit sharing
- Flexible benefits
- Internal education opportunity through Bison University
- Career development opportunities
- Boot reimbursement for select roles of \$150 annually
- Referral bonus program

More About Us.

Bison Transport is a privately held, professionally managed transportation company, established in 1969. With a network throughout Canada, the U.S. and Mexico, Bison is a leading asset-based freight solutions provider that employs over 4,000 professional Drivers and staff. We proudly deliver award-winning transportation services to our valued clients throughout North America. We operate one of the largest, safest, and most modern fleets on the road today. Our investments in tractor, trailer and container-Bison equipment are a testament to the commitment we've made to our customers, staff, and the industry.

Our growing asset-based fleet boasts over 3,000 tractors and 10,000 trailers and containers operating throughout North America. Beyond this, we have access to over thousands of trucks through our Logistics Operations, along with container cube and priority access on rail networks across North America.

